

# Legal Services for Pharmacists

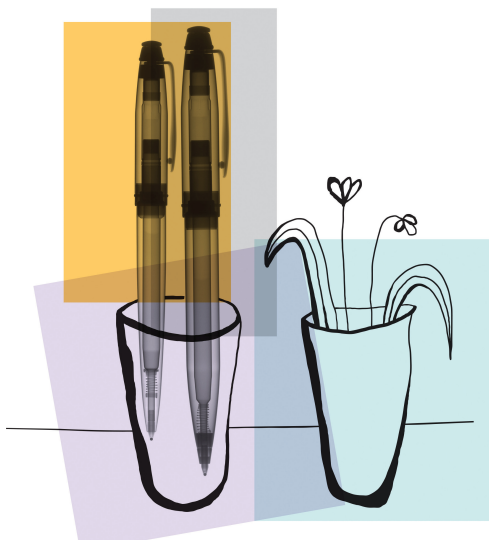
As legal specialists for healthcare organisations across the country, we're experienced at understanding the commercial challenges you face. Our expert team has in-depth sector knowledge, and this gives us an unparalleled edge in delivering strategic and practical legal advice on a wide range of issues affecting your pharmacy business, whether private or NHS.

## Buying and selling a pharmacy business

Buying or selling a pharmacy is different from buying and selling any other business. You will need to navigate a complex regulatory framework whilst ensuring the proper transfer of the NHS Contract and compliance with the regulatory requirements of owning a pharmacy. Whether you are looking to undertake a share sale / purchase or asset sale / purchase, we will combine our expertise in healthcare legislation with our extensive commercial knowledge and understanding of regulatory compliance issues to guide you throughout the entire process.

Our areas of expertise include:

- Assisting with the due diligence process
- Transfer of the NHS Contract and advising on the regulatory issues
- Negotiating a Business Transfer Agreement or Share Purchase Agreement and associated documentation
- Transfer of staff
- Dealing with the pharmacy premises.



## Premises

Premises are a vital asset for any pharmacy business so it is essential to receive specialist advice. Capsticks has the largest dedicated healthcare property team in the country. The team acts for all types of public and private providers of healthcare services in England and Wales, including pharmacists. We advise on all types of property work which are relevant to your business, including sales and leasebacks, grants of leases to third party occupiers, freehold purchases and all types of landlord and tenant law.

Our areas of expertise include:

- Freehold property transfers on purchase/sale of a pharmacy business
- Grant of new lease or assignment of lease on purchase/sale of a pharmacy business
- Negotiating agreements for leases and new leases on set up of a pharmacy
- Banking and finance documentation
- Grant of leases or licences to third party occupiers.

## HR Advisory

We understand that dealing with day to day employee relations can be time consuming. Our HR specialists support businesses reduce sickness absence, conduct investigations and can support you through change management programmes. Because our HR advisory service is embedded in a law firm, we provide joined-up solutions that incorporate human resources best practice and employment law compliance.

## Employment Law

We can deal with all your employment law queries, including reviewing employment contracts, policies and procedures, the application of TUPE on business sales and acquisitions. We can also provide advice on disciplinary and redundancy procedures.

Our areas of expertise include:

- Reviewing Employment Contracts and procedures
- Application of TUPE on buying/selling a pharmacy business
- Advising on disciplinary and redundancy procedures
- Negotiating settlement agreements
- Assisting with Employment Tribunal procedures

## Disputes

In the event of a dispute, our dispute resolution team will advise and support you throughout the whole process, including through options like mediation and other dispute resolution processes, to help you resolve your dispute without resorting to expensive litigation, if at all possible. If litigation is unavoidable, our team is experienced in handling court hearings at all levels.

Our areas of expertise include:

- Property related litigation including landlord and tenant disputes
- Resolving company and related disputes
- Assisting with mediation, adjudication, arbitration and Court proceedings
- Supplier disputes
- Health and safety liability

## Contact



**Matthew Hunter**

Partner

020 8780 4923

matthew.hunter@capsticks.com



**Neha Shah**


Partner

020 8780 4175

neha.shah@capsticks.com

Capsticks

www.capsticks.com

 @capstickslp

**Birmingham**  
35 Newhall Street,  
Birmingham B3 3PU  
T +44 (0)121 290 1500  
F +44 (0)121 290 1515  
DX 13003 - Birmingham

**Charley**  
Ordinance House,  
6 East Terrace Business Park,  
Exton Lane,  
Charley PR7 6TB  
T +44 (0)125 726 6008

**Leeds**  
Toronto Square, Toronto Street,  
Leeds LS1 2HL  
T +44 (0)113 322 5560  
F +44 (0)113 242 2722  
DX 713112 - Leeds Park Square

**London**  
1 St George's Road,  
London SW19 4DR  
T +44 (0)20 8780 2211  
F +44 (0)20 8780 1141  
DX 300118 - Wimbledon Central

**Winchester**  
Staple House, Staple Gardens,  
Winchester, SO23 8SR  
T +44 (0)1962 678 300  
F +44 (0)1962 678 311  
DX 2532 - Winchester