

Graduate Programme

Capsticks is the firm of choice for organisations which make a difference, and we're looking for graduates who want to be part of a team delivering results that matter.

We're always looking for bright, talented people who can add something special to our organisation. And in return, we will develop you to achieve your potential.

Our values

People first

How we treat clients and each other says everything about who we are. Decency, respect, fairness and inclusion are what we live by.

Doing the right thing

We review all angles and challenge ourselves to do the right thing, even if the right thing isn't easy.

Forward thinking

We listen and proactively plan for what's ahead, seeking new ideas and being thoughtful to the needs of the people we work with.

Key sectors

- Regulatory
- Emergency Services
- Primary Care Providers
- NHS Healthcare
- Social Care
- Housing
- Private Healthcare
- Insurance

Paralegal Programme

If you are interested in becoming a Trainee Solicitor at Capsticks we recommend joining the firm as a Paralegal. We regularly recruit Trainees from our Paralegal team.

Application process

We are committed to recruiting the best people to maintain our market leading position. We welcome applications from candidates who are either on course for or have achieved at least a 2.1 (or equivalent) in their undergraduate degree. We also expect candidates to be able to demonstrate they are committed to a career in our specialist sectors and to be highly driven, but well rounded, team players, with good problem solving and communication skills.

Applications are open throughout the year and can be based at any location. Please submit a CV and covering letter via our website at: [capsticks.com/careers](https://www.capsticks.com/careers)

Benefits

- Flexible working and an agile working culture
- 25 days holiday per annum (increasing with service)
- Corporate gym membership scheme
- Fee earner bonus scheme
- Up to 5% contributory pension scheme
- Life assurance
- Income protection insurance
- Private medical insurance

Delivering results that matter

We aim to be the firm of choice for organisations who work to make a difference.

Who we are

- Founded 1979
- Quality Industry Accreditation
- Sector Specialists
- £50m turnover
- 600+ Staff

CAPSTICKS

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