



Diversity Statistics 2018/2019

Diversity Profile

	<i>Gender</i>			<i>Disability</i>			<i>Caring Responsibility</i>		
	Female %	Male %	Prefer not to say %	Declared disability %	Not declared disability %	Prefer not to say %	Primary carer %	Not primary carer %	Prefer not to say %
Partner	37.5	62.5	0.0	9.0	86.0	5.0	52.0	43.0	5.0
Qualified Fee Earner	73.0	26.0	1.0	2.5	95.0	2.5	32.0	67.0	1.0
Other Fee earners	68.0	31.0	1.0	12.0	83.0	5.0	8.0	91.0	1.0
Support and secretarial	79.0	21.0	0.0	1.0	96.0	3.0	24.0	76.0	0.0
Total	69.0	30.0	1.0	5.0	91.5	3.5	27.3	71.3	1.4

Notes:

Data which relates to Gender is provided for 100% of our people.

Data which relates to Disability is provided for 83% of our people.

Data which relates to Caring Responsibility is provided for 83% of our people

Ethnic Origin

	<i>British/English/Welsh/ Northern Irish or Scottish %</i>	<i>Any other white background %</i>	<i>Other ethnic group %</i>	<i>Prefer not so say %</i>
Partner	81.4	2.3	9.3	7.0
Qualified fee earner	71.0	5.0	23.0	1.0
Other fee earners	66.0	7.0	22.0	5.0
Support and secretarial	72.2	11.3	14.4	2.1
Total	71.0	7.0	19.0	3.0

Notes:

Data which relates to Ethnic Origin is provided for 83% of our people

Age

	16-24 %	25-34 %	35-44 %	45-54 %	55-64 %	65+ %
Partner	0.0	5.5	38.1	49.1	5.5	1.8
Qualified fee earner	0.0	54.0	36.0	9.0	1.0	0.0
Other fee earners	48.0	38.0	11.0	2.0	1.0	0.0
Support and secretarial	9.1	30.6	28.8	20.7	10.8	0.0
Total	11.0	39.0	30.0	16.0	4.0	0.0

Notes:

Data which relates to Age is provided for 100% of our people.

Social Economic Background

SECONDARY SCHOOL EDUCATION:

	<i>UK State School (selective) %</i>	<i>UK State School (non selective) %</i>	<i>UK independent/ fee paying school (bursary) %</i>	<i>UK independent/ fee paying school (non bursary) %</i>	<i>Attended school outside of UK %</i>	<i>Other %</i>	<i>Don't know %</i>	<i>Prefer not to say</i>
Partner	24.0	40.0	4.0	24.0	4.0	0.0	0.0	4.0
Qualified fee earner	15.9	51.2	6.1	15.9	7.3	2.4	0.0	1.2
Other fee earners	10.5	57.9	2.6	10.5	13.3	0.0	2.6	2.6
Support and secretarial	15.0	45.0	2.0	11.0	18.0	0.0	0.0	9.0
Total	15.5	49.5	4.0	14.5	11.0	1.0	0.5	4.0

Notes:

Data which relates to Secondary School Education is provided for 45% of our people.

PARENTAL EDUCATION:

	<i>At least one has a degree level qualification %</i>	<i>Qualifications below degree level %</i>	<i>No formal qualifications %</i>	<i>Don't know %</i>	<i>Not applicable %</i>	<i>Other %</i>	<i>Prefer not to say %</i>
Partner	54.0	27.0	15.0	0.0	0.0	0.0	4.0
Qualified fee earner	51.0	26.0	13.0	4.0	0.0	2.0	4.0
Other fee earners	51.3	33.3	10.3	0.0	0.0	0.0	5.1
Support and secretarial	23.6	32.7	20.0	9.1	0.0	0.0	14.6
Total	44.0	29.0	15.0	4.0	0.0	1.0	7.0

Notes:

Data which relates to Parental Education is provided for 46% of our people.

Social Economic Background

PARENTAL OCCUPATION:

	Modern and professional occupations %	Clerical and intermediate occupations %	Senior managers and administrators %	Technical and craft occupations %	Semi-routine manual and service occupations %	Routine manual and service occupations %	Middle or junior managers %	Traditional professional occupations %	Short term unemployed %	Long term unemployed %	Inactive %	Retired %	Not applicable %	Other %	Don't know %	Prefer not to say %
Partner	32.0	0.0	8.0	4.0	0.0	0.0	8.0	32.0	0.0	4.0	0.0	4.0	0.0	4.0	4.0	0.0
Qualified fee earner	27.0	2.0	16.0	15.0	4.0	4.0	2.0	19.0	0.0	1.0	0.0	1.0	0.0	4.0	1.0	4.0
Other fee earners	23.7	7.9	13.2	13.2	0.0	10.5	5.0	16.0	0.0	0.0	3.0	3.0	0.0	3.0	0.0	3.0
Support and secretarial	9.0	2.0	15.0	16.0	5.0	9.0	9.0	13.0	0.0	0.0	2.0	0.0	0.0	5.0	2.0	13.0
Total	22.1	3.0	14.1	13.5	3.0	5.5	6.0	18.1	0.0	1.1	1.1	1.5	0.0	4.0	1.5	5.5

Notes:

Data which relates to Parental Occupation is provided for 45% of our people.

Religious Belief

	<i>No religion %</i>	<i>Buddhist %</i>	<i>Christian %</i>	<i>Hindu %</i>	<i>Jewish %</i>	<i>Muslim %</i>	<i>Sikh %</i>	<i>Any other religion %</i>	<i>Prefer not to say %</i>
Partner	28.0	0.0	53.4	0.0	0.0	2.3	2.3	0.0	14.0
Qualified fee earner	45.0	2.0	39.0	2.0	0.0	3.0	2.0	0.0	7.0
Other fee earners	54.0	1.3	30.3	1.3	1.3	1.3	1.3	2.6	6.6
Support and secretarial	41.0	0.0	48.0	1.0	0.0	2.0	0.0	0.0	8.0
Total	43.5	1.1	41.1	1.4	0.0	2.5	1.1	1.1	8.2

Notes:

Data which relates to Religious Belief is provided for 83% of our people.

Sexual Orientation


	<i>Bisexual %</i>	<i>Gay/Lesbian %</i>	<i>Heterosexual %</i>	<i>Other %</i>	<i>Prefer not to say %</i>
Partner	0.0	0.0	90.0	0.0	10.0
Qualified fee earner	1.0	2.0	92.0	1.0	4.0
Other fee earners	1.3	3.9	88.2	1.3	5.3
Support and secretarial	3.0	1.0	93.0	0.0	3.0
Total	1.0	2.0	91.0	1.0	5.0

Notes:

Data which relates to Sexual Orientation is provided for 83% of our people.

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