

A large, stylized letter 'C' is the central graphic of the page. It is composed of two concentric, rounded shapes. The outer shape is a light gray, and the inner shape is a slightly darker shade of gray. The 'C' is positioned on the left side of the page, with its right edge facing the center.

Capsticks Diversity Data 2025/2026

Full tables

Age

Data which relates to age is provided for 100% of our people

	16-24 (%)	25-34 (%)	35-44 (%)	45-54 (%)	55-64 (%)	65+ (%)
Partner	0	1	32	53	14	0
Qualified fee earner	0	48	38	12	2	0
Other fee earner	45	45	5	5	0	0
Support & Secretarial	11	36	25	15	10	3
Total Partners & Staff	13	40	27	15	5	1

Full tables

Disability

Data which relates to disability is provided for 98% of our people

	Declared disability (%)	Not declared disability (%)	Prefer not to say (%)
Partner	5	94	1
Qualified fee earner	7	90	3
Other fee earner	9	88	3
Support & Secretarial	7	91	2
Total Partners & Staff	7	90	3

Full tables

Gender

Data which relates to gender is provided for 100% of our people

	Female (%)	Male (%)	Other preferred description (%)	Prefer not to say (%)
Partner	48	52	0	0
Qualified fee earner	77	22	0	1
Other fee earner	79	20	0	1
Support & Secretarial	73	26	1	0
Total Partners & Staff	73	26	0	1

Full tables

Parents and carers

Data which relates to parents and carers is provided for 98% of our people

	Primary carer (%)	Not primary carer (%)	Prefer not to say (%)
Partner	60	39	1
Qualified fee earner	30	68	1
Other fee earner	8	90	2
Support & Secretarial	23	77	0
Total Partners & Staff	26	73	1

Full tables

Race and ethnicity

Data which relates to race and ethnicity is provided for 98% of our people

	White (%)	Black, Asian and Minoritised Ethnic (%)	Other ethnic group (%)	Prefer not to say (%)
Partner	89	9	1	0
Qualified fee earner	71	25	2	2
Other fee earner	64	31	4	2
Support & Secretarial	68	30	1	0
Total Partners & Staff	70	26	2	1

Full tables

Religion and belief

Data which relates to religion and belief is provided for 97% of our people

	No religion (%)	Buddhist (%)	Christian (%)	Hindu (%)	Jewish (%)	Muslim (%)	Sikh (%)	Other (%)	Prefer not to say (%)
Partner	49	0	36	2	2	2	1	0	6
Qualified fee earner	43	1	36	4	1	5	2	1	6
Other fee earner	46	0	24	3	1	15	3	0	8
Support & Secretarial	44	0	33	1	0	14	1	2	5
Total Partners & Staff	45	0	32	3	1	9	2	1	6

Full tables

Sexual orientation

Data which relates to sexual orientation is provided for 97% of our people

	Bisexual (%)	Gay/lesbian (%)	Heterosexual (%)	Other (%)	Prefer not to say (%)
Partner	0	2	91	0	6
Qualified fee earner	4	1	91	0	4
Other fee earner	2	3	88	1	6
Support & Secretarial	3	2	90	1	4
Total Partners & Staff	3	2	90	0	5

Full tables

Social mobility - education and socioeconomic background

Data which relates to secondary school education is provided for 97% of our people

	State school selective (%)	State school non selective (%)	Fee-paying school - bursary (%)	Fee-paying school - non bursary (%)	Attended outside UK (%)	Other (%)	Don't know (%)	Prefer not to say (%)
Partner	20	49	5	24	2	0	0	0
Qualified fee earner	19	49	1	20	7	0	0	3
Other fee earner	17	62	0	12	4	0	0	5
Support & Secretarial	17	63	1	5	11	0	2	1
Total Partners & Staff	18	56	1	14	7	0	1	3

Full tables

Data which relates to parental education is provided for 96% of our people

	One or both parents attended university (%)	Neither parent attended university (%)	Don't know (%)	Prefer not to say (%)
Partner	49	51	0	0
Qualified fee earner	49	47	1	3
Other fee earner	47	44	2	6
Support & Secretarial	31	63	2	3
Total Partners & Staff	44	51	2	4

Full tables



Data which relates to parental occupation is provided for 95% of our people

	Modern and professional occupations (%)	Senior, middle or junior managers and administrators (%)	Clerical and intermediate occupations (%)	Technical and craft occupations (%)	Routine, semi-routine manual and service occupations (%)	Small business owners (%)	Long term unemployment (%)	Other (%)	Prefer not to say (%)
Partner	49	20	1	10	5	9	1	4	1
Qualified fee earner	39	18	5	10	8	9	2	4	5
Other fee earner	33	18	4	8	13	6	4	4	10
Support & Secretarial	24	16	8	14	14	7	3	8	6
Total Partners & Staff	34	18	5	10	11	8	3	5	6

Figures have been rounded up or down to the nearest whole number.

***Black, Asian and Minoritised Ethnic includes:**

Asian / Asian British: Any other Asian background

Asian / Asian British: Bangladeshi

Asian / Asian British: Chinese

Asian / Asian British: Indian

Asian / Asian British: Pakistani

Black / Black British: African

Black / Black British: Caribbean

Mixed / multiple ethnic groups: Any other Mixed / multiple ethnic background

Mixed / multiple ethnic groups: White and Asian

Mixed / multiple ethnic groups: White and Black African

Mixed / multiple ethnic groups: White and Black Caribbean

Mixed / multiple ethnic groups: White and Chinese

***Other ethnic background includes:**

White: Any other White background

White: Irish

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