

A large, stylized letter 'C' is the central graphic of the page. It is composed of two concentric, rounded shapes. The outer shape is a light gray, and the inner shape is a slightly darker shade of gray. The 'C' is positioned on the left side of the page, with its right edge facing the center.

Capsticks Diversity Data 2024/2025

Full tables

Gender

Data which relates to Gender is provided for 100% of our people

	Female (%)	Male (%)	Other preferred description (%)	Prefer not to say (%)
Partner	47	53	0	0
Qualified fee earner	76	23	0	1
Other fee earner	81	19	0	0
Support & Secretarial	74	26	0	0
Total Partners & Staff	74	25	0	1

Full tables

Ethnicity

Data which relates to Ethnicity is provided for 98% of our people

	White (%)	Black, Asian and Minoritised Ethnic (%)	Other ethnic group(%)	Prefer not to say (%)
Partner	87	12	1	0
Qualified fee earner	73	23	2	2
Other fee earner	64	31	4	1
Support & Secretarial	68	31	0	1
Total Partners & Staff	71	26	2	1

Full tables

Disability

Data which relates to Disability is provided for 97% of our people

	Declared disability (%)	Not declared disability (%)	Prefer not to say (%)
Partner	7	92	1
Qualified fee earner	8	90	2
Other fee earner	7	90	3
Support & Secretarial	7	91	2
Total Partners & Staff	7	90	3

Full tables

Sexual Orientation

Data which relates to Sexual Orientation is provided for 97% of our people

	Bisexual (%)	Gay/lesbian (%)	Heterosexual (%)	Other (%)	Prefer not to say (%)
Partner	1	3	92	0	4
Qualified fee earner	3	3	89	1	4
Other fee earner	3	2	90	0	5
Support & Secretarial	3	2	90	0	5
Total Partners & Staff	3	2	90	0	5

Full tables

Religious Belief

Data which relates to Religious Belief is provided for 96% of our people

	No religion (%)	Buddhist(%)	Christian (%)	Hindu(%)	Jewish (%)	Muslim (%)	Sikh (%)	Other (%)	Prefer not to say (%)
Partner	47	0	43	3	1	1	1	0	4
Qualified fee earner	47	1	33	4	1	5	2	1	7
Other fee earner	48	0	26	3	0	13	4	0	4
Support & Secretarial	44	0	35	0	0	13	1	2	5
Total Partners & Staff	46	0	32	3	0	9	2	1	6

Full tables

Age

Data which relates to Age is provided for 100% of our people

	16-24 (%)	25-34 (%)	35-44 (%)	45-54 (%)	55-64 (%)	65+ (%)
Partner	0	1	33	51	16	0
Qualified fee earner	0	45	41	12	1	0
Other fee earner	40	48	6	6	0	0
Support & Secretarial	14	35	23	15	9	3
Total Partners & Staff	13	39	27	15	4	1

Full tables

Caring Responsibility

Data which relates to Caring Responsibility is provided for 97% of our people

	Primary carer (%)	Not primary carer (%)	Prefer not to say (%)
Partner	56	43	1
Qualified fee earner	31	67	2
Other fee earner	8	91	1
Support & Secretarial	22	78	2
Total Partners & Staff	25	74	1

Full tables

Secondary School Education

Data which relates to Secondary School Education is provided for 97% of our people

	State school selective (%)	State school non selective (%)	Fee-paying school - bursary (%)	Fee-paying school - non bursary (%)	Attended outside UK (%)	Other (%)	Don't know (%)	Prefer not to say (%)
Partner	19	47	5	28	1	0	0	0
Qualified fee earner	17	52	2	9	7	0	1	4
Other fee earner	19	58	1	12	7	0	0	3
Support & Secretarial	10	58	1	5	12	0	2	2
Total Partners & Staff	18	54	1	14	8	0	1	3

Full tables

Parental Education

Data which relates to Parental Education is provided for 93% of our people

	One or both parents attended university (%)	Neither parent attended university (%)	Don't know(%)	Prefer not to say (%)
Partner	47	53	0	0
Qualified fee earner	47	49	1	3
Other fee earner	48	46	2	4
Support & Secretarial	29	65	3	4
Total Partners & Staff	42	53	2	3

Full tables

Secondary School Education

Data which relates to Parental Occupation is provided for 93% of our people

	Modern and professional occupation (%)	Senior, middle or junior managers and administrators (%)	Clerical and intermediate occupations (%)	Technical and craft occupations (%)	Routine, semi-routine manual and service occupations (%)	Small business owners (%)	Long term unemployment (%)	Other (%)	Prefer not to say (%)
Partner	56	21	2	5	3	6	2	5	2
Qualified fee earner	39	19	5	11	7	9	2	4	5
Other fee earner	27	24	7	10	14	8	2	3	6
Support & Secretarial	21	19	11	12	12	9	2	6	9
Total Partners & Staff	33	20	6	10	10	8	2	4	6

Figures have been rounded up or down to the nearest whole number.

***Black, Asian and Minoritised Ethnic includes:**

Asian / Asian British: Any other Asian background

Asian / Asian British: Bangladeshi

Asian / Asian British: Chinese

Asian / Asian British: Indian

Asian / Asian British: Pakistani

Black / Black British: African

Black / Black British: Caribbean

Mixed / multiple ethnic groups: Any other Mixed / multiple ethnic background

Mixed / multiple ethnic groups: White and Asian

Mixed / multiple ethnic groups: White and Black African

Mixed / multiple ethnic groups: White and Black Caribbean

Mixed / multiple ethnic groups: White and Chinese

***Other ethnic background includes:**

White: Any other White background

White: Irish

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