

**Capsticks Diversity Data  
2022/2023**

# Full tables

## Gender

Data which relates to Gender is provided for 100% of our people

	Female (%)	Male (%)	Other preferred description (%)	Prefer not to say (%)
Partner	51	49	0	0
Qualified fee earner	77	21	0	1
Other fee earner	81	18	0	0
Support & Secretarial	75	24	1	0
Total Partners & Staff	75	24	0	1

# Full tables

## Ethnicity

Data which relates to Ethnicity is provided for 95% of our people

	White (%)	Black, Asian and Minoritised Ethnic (%)	Other ethnic group(%)	Prefer not to say (%)
Partner	89	11	0	0
Qualified fee earner	73	23	2	2
Other fee earner	71	25	3	1
Support & Secretarial	75	25	0	0
Total Partners & Staff	74	23	1	1

# Full tables

## Disability

Data which relates to Disability is provided for 100% of our people

	Declared disability (%)	Not declared disability (%)	Prefer not to say (%)
Partner	6	94	0
Qualified fee earner	4	94	2
Other fee earner	6	90	4
Support & Secretarial	7	91	2
Total Partners & Staff	6	92	2

# Full tables

## Sexual Orientation

Data which relates to Sexual Orientation is provided for 95% of our people

	Bisexual (%)	Gay/lesbian (%)	Heterosexual (%)	Other (%)	Prefer not to say (%)
Partner	0	3	95	0	2
Qualified fee earner	3	3	88	0	6
Other fee earner	5	2	89	0	4
Support & Secretarial	3	2	90	1	3
Total Partners & Staff	3	2	89	0	4

# Full tables

## Religious Belief

Data which relates to Religious Belief is provided for 95% of our people

	No religion (%)	Buddhist(%)	Christian (%)	Hindu(%)	Jewish (%)	Muslim (%)	Sikh (%)	Other (%)	Prefer not to say (%)
Partner	44	0	49	3	2	2	0	0	0
Qualified fee earner	44	1	35	5	0	5	1	2	7
Other fee earner	54	0	25	3	0	10	2	1	4
Support & Secretarial	42	0	37	1	0	10	1	2	6
Total Partners & Staff	46	0	34	3	0	7	1	1	6

# Full tables

## Age

Data which relates to Age is provided for 100% of our people

	16-24 (%)	25-34 (%)	35-44 (%)	45-54 (%)	55-64 (%)	65+ (%)
Partner	0	1	49	36	14	0
Qualified fee earner	0	48	40	10	3	0
Other fee earner	42	46	9	3	0	0
Support & Secretarial	13	35	27	16	9	0
Total Partners & Staff	13	40	30	12	5	0

# Full tables

## Caring Responsibility

Data which relates to Caring Responsibility is provided for 100% of our people

	Primary carer (%)	Not primary carer (%)	Prefer not to say (%)
Partner	51	49	0
Qualified fee earner	30	69	1
Other fee earner	7	92	1
Support & Secretarial	23	77	0
Total Partners & Staff	24	75	1



# Full tables

## Secondary School Education

Data which relates to Secondary School Education is provided for 95% of our people

	State school selective (%)	State school non selective (%)	Fee-paying school - bursary (%)	Fee-paying school - non bursary (%)	Attended outside UK (%)	Other (%)	Don't know (%)	Prefer not to say (%)
Partner	13	55	2	31	0	0	0	0
Qualified fee earner	16	57	1	20	4	0	0	3
Other fee earner	18	58	0	14	8	0	0	2
Support & Secretarial	18	61	1	5	12	0	1	1
Total Partners & Staff	17	58	1	15	7	0	0	2

# Full tables

## Parental Education

Data which relates to Parental Education is provided for 88% of our people

	At least one has a degree level qualification (%)	Qualifications below degree level (%)	No formal qualifications (%)	Dont know/ not sure (%)	Not applicable (%)	Prefer not to say (%)
Partner	47	16	35	2	0	0
Qualified fee earner	42	12	41	1	0	3
Other fee earner	45	7	44	3	0	2
Support & Secretarial	30	5	56	4	0	4
Total Partners & Staff	40	9	46	3	0	3

**Figures have been rounded up or down to the nearest whole number.**

**\*Black, Asian and Minoritised Ethnic includes:**

Asian / Asian British: Any other Asian background

Asian / Asian British: Bangladeshi

Asian / Asian British: Chinese

Asian / Asian British: Indian

Asian / Asian British: Pakistani

Black / Black British: African

Black / Black British: Caribbean

Mixed / multiple ethnic groups: Any other Mixed / multiple ethnic background

Mixed / multiple ethnic groups: White and Asian

Mixed / multiple ethnic groups: White and Black African

Mixed / multiple ethnic groups: White and Black Caribbean

Mixed / multiple ethnic groups: White and Chinese

**\*Other ethnic background includes:**

White: Any other White background

White: Irish

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