



# Diversity Statistics 2020/2021

# Gender

	<i>Gender</i>		
	Female %	Male %	Prefer not to say %
Partner	38	62	0
Qualified Fee Earner	77	23	1
Other Fee earners	76	24	0
Support and secretarial	74	26	0
<b>Total</b>	<b>71</b>	<b>28</b>	<b>1</b>

## Notes:

Data which relates to Gender is provided for 100% of our people.

# Ethnic Origin

	<i>White %</i>	<i>Black, Asian &amp; Minority ethnic group %</i>	<i>Other ethnic group (White other + Irish) %</i>	<i>Prefer not to say %</i>
		<i>*See last page</i>	<i>*See last page</i>	
Partner	89	9	0	2
Qualified fee earner	78	19	1	2
Other fee earners	77	21	2	0
Support and secretarial	83	15	0	2
<b>Total</b>	<b>80</b>	<b>17</b>	<b>1</b>	<b>2</b>

## Notes:

Data which relates to Ethnic Origin is provided for 91% of our people.

# Disability

	<i>Disability</i>		
	Declared disability %	Not declared disability %	Prefer not to say %
Partner	9	91	2
Qualified Fee Earner	4	96	2
Other Fee earners	8	92	3
Support and secretarial	4	96	2
<b>Total</b>	<b>5</b>	<b>92</b>	<b>2</b>

## Notes:

Data which relates to Disability is provided for 91% of our people.

# Sexual Orientation

	<i>Bisexual %</i>	<i>Gay/Lesbian %</i>	<i>Heterosexual %</i>	<i>Other %</i>	<i>Prefer not to say %</i>
Partner	0	0	96	0	4
Qualified fee earner	2	3	90	0	5
Other fee earners	3	1	87	1	8
Support and secretarial	3	3	92	0	3
<b>Total</b>	<b>1</b>	<b>2</b>	<b>90</b>	<b>0</b>	<b>5</b>

## Notes:

Data which relates to Sexual Orientation is provided for 91% of our people.

## Religion or Belief

	<i>No religion / atheist %</i>	<i>Buddhist %</i>	<i>Christian %</i>	<i>Hindu %</i>	<i>Jewish %</i>	<i>Muslim %</i>	<i>Sikh %</i>	<i>Any other religion %</i>	<i>Prefer not to say %</i>
Partner	39	0	52	2	2	2	0	0	2
Qualified fee earner	41	1	41	2	1	4	1	2	7
Other fee earners	55	0	30	2	0	5	2	0	7
Support and secretarial	49	0	36	1	0	6	0	0	9
<b>Total</b>	<b>46</b>	<b>1</b>	<b>38</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>7</b>

### Notes:

Data which relates to Religious Belief is provided for 91% of our people.

# Age

	16-24 %	25-34 %	35-44 %	45-54 %	55-64 %	65+ %
Partner	0	8	37	43	10	2
Qualified fee earner	0	46	43	9	2	0
Other fee earners	35	50	12	1	2	0
Support and secretarial	6	30	31	19	15	0
<b>Total</b>	<b>10</b>	<b>39</b>	<b>32</b>	<b>13</b>	<b>6</b>	<b>0</b>

## Notes:

Data which relates to Age is provided for 100% of our people.

# Caring Responsibility

<i>Caring Responsibility</i>			
	Primary carer %	Not primary carer %	Prefer not to say %
Partner	52	46	2
Qualified Fee Earner	34	64	2
Other Fee earners	5	95	0
Support and secretarial	23	76	2
<b>Total</b>	<b>25</b>	<b>73</b>	<b>1</b>

## Notes:

Data which relates to Caring Responsibility is provided for 91% of our people.



# Socio-economic background

## SCHOOL TYPE FROM 11 - 16:

	<i>UK State School (selective) %</i>	<i>UK State School (non selective) %</i>	<i>UK independent/ fee paying school (bursary) %</i>	<i>UK independent/ fee paying school (non bursary) %</i>	<i>Attended school outside of UK %</i>	<i>Other %</i>	<i>Prefer not to say %</i>
Partner	14	48	5	30	2	0	2
Qualified fee earner	14	55	3	20	5	0	3
Other fee earners	11	70	3	8	7	0	1
Support and secretarial	14	59	1	7	14	1	4
<b>Total</b>	<b>13</b>	<b>59</b>	<b>3</b>	<b>14</b>	<b>8</b>	<b>0</b>	<b>3</b>

### Notes:

Data which relates to Secondary School Education is provided for 90% of our people.

## HIGHEST LEVEL OF QUALIFICATIONS ACHIEVED BY EITHER OF YOUR PARENT(S) / GUARDIAN(S):

	<i>At least one has a degree level qualification %</i>	<i>Qualifications below degree level %</i>	<i>No formal qualifications %</i>	<i>Don't know / not sure %</i>	<i>Not applicable %</i>	<i>Prefer not to say %</i>
Partner	54	20	23	3	0	0
Qualified fee earner	45	31	19	1	1	4
Other fee earners	50	29	15	6	0	0
Support and secretarial	31	27	31	6	1	5
<b>Total</b>	<b>44</b>	<b>28</b>	<b>21</b>	<b>4</b>	<b>0</b>	<b>3</b>

### Notes:

Data which relates to Parental Education is provided for 77% of our people.

# Socio-economic background

## WORK OF THE MAIN/HIGHEST INCOME EARNER IN YOUR HOUSEHOLD WHEN YOU WERE AGED ABOUT 14:

	Modern and professional occupations %	Senior, middle or junior managers and administrators %	Clerical and intermediate occupations %	Technical and craft occupations %	Routine, semi-routine manual and service occupations %	Small business owners %	Long term unemployed %	Other %	Prefer not to say %
Partner	57	29	0	3	0	0	3	9	0
Qualified fee earner	39	18	3	13	8	3	1	9	4
Other fee earners	38	21	4	11	9	3	1	9	3
Support and secretarial	27	17	6	11	16	6	0	9	9
<b>Total</b>	<b>37</b>	<b>20</b>	<b>4</b>	<b>11</b>	<b>10</b>	<b>3</b>	<b>1</b>	<b>9</b>	<b>5</b>

### Notes:

Data which relates to Parental Occupation is provided for 77% of our people.

Figures have been rounded up or down to the nearest whole number.

**\*Black, Asian and Minority Ethnic includes:**

Asian / Asian British: Any other Asian background

Asian / Asian British: Bangladeshi

Asian / Asian British: Chinese

Asian / Asian British: Indian

Asian / Asian British: Pakistani

Black / Black British: African

Black / Black British: Caribbean

Mixed / multiple ethnic groups: Any other Mixed / multiple ethnic background

Mixed / multiple ethnic groups: White and Asian

Mixed / multiple ethnic groups: White and Black African

Mixed / multiple ethnic groups: White and Black Caribbean

Mixed / multiple ethnic groups: White and Chinese

Other ethnic group: Any other ethnic group


**\*Other ethnic background includes:**

White: Any other White background

White: Irish

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