



Diversity Statistics 2017/2018

Diversity Profile

Notes:

Data which relates to age and gender is provided for 100% of our people.

Data which relates to all other categories is provided for 55% of our people – the number who responded to our diversity and inclusion survey in July 2017

All figures provided are rounded to the nearest whole number and relate to percentages not actual figures.

	<i>Gender</i>		<i>Disability</i>		<i>Caring Responsibility</i>		
	Female %	Male %	Declared Disability %	Not declared disability %	Primary Carer %	Not primary carer %	Prefer not to say %
Partner	32	68	7	90	48	46	6
Qualified Fee Earner	75	25	2	94	26	74	0
Other Fee earner	73	27	7	90	0	100	0
Support and secretarial	78	22	0	99	34	64	2
Total Partners and Staff	65	35	<1	99	27	71	2

Ethnic Origin

	<i>British/English/Welsh/ Northern Irish or Scottish %</i>	<i>Any other white background %</i>	<i>Other ethnic group %</i>	<i>Prefer not so say %</i>
Partner	71	11	15	3
Qualified fee earner	75	5	17	3
Other fee earner	67	10	23	0
Support and Secretarial	72	7	21	0
Total Partners and Staff	71	8	19	2

Age

	<i>16-24 %</i>	<i>25/34 %</i>	<i>35-44 %</i>	<i>45-54 %</i>	<i>55-64 %</i>	<i>65+ %</i>
Partner	0	0	34	57	7	2
Qualified fee earner	0	59	33	7	1	0
Other fee earner	40	52	4	4	0	0
Support and Secretarial	6	37	27	20	10	0
Total Partners and Staff	11	37	25	22	4	1

Social Economic Background

SECONDARY SCHOOL ATTENDED: from age 11-18

	<i>UK State School %</i>	<i>UK Independent/Fee paying school %</i>	<i>Attended School outside the UK %</i>	<i>Prefer not to say</i>
Partner	71	26	0	3
Qualified Fee Earner	60	31	6	3
Other fee earners	66	31	3	0
Support and Secretarial	71	12	13	4
Total Partners and Staff	67	25	5.5	2.5

UNIVERSITY EDUCATION: if you went to University, were you part of the first generation of your family to do so?

	<i>First in their family to attend university %</i>	<i>Not first in family to attend University %</i>	<i>Prefer not to say</i>
Partner	61	29	10
Qualified Fee Earner	32	65	3
Other fee earners	34	63	3
Support and Secretarial	34	52	14
Total Partners and Staff	40	52	8

Religion or Belief


	<i>No religion %</i>	<i>Buddhist %</i>	<i>Christian %</i>	<i>Hindu %</i>	<i>Jewish %</i>	<i>Muslim %</i>	<i>Sikh %</i>	<i>Any other religion %</i>	<i>Prefer not to say %</i>
Partner	23	0	61	0	0	3	3	0	10
Qualified fee earner	46	3	36	1	0	4	1	1	8
Other fee earner	38	3	35	0	3	3	0	8	10
Support and secretarial	34	0	48	4	0	4	0	1	9
Total Partners and Staff	35	2	45	1	1	3	1	3	9

Sexual Orientation

	<i>Bisexual %</i>	<i>Gay man %</i>	<i>Gay woman %</i>	<i>Heterosexual %</i>	<i>Other %</i>	<i>Prefer not to say %</i>
Partner	0	0	0	94	0	6
Qualified fee earner	0	1	3	92	0	4
Other fee earner	0	3	0	94	0	3
Support and secretarial	3	0	0	93	0	4
Total Partners and Staff	1	1	1	93	0	4

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